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1. The term is one year coinciding with the President’s term of office, beginning upon appointment by the President and ending at noon of the last day of the following spring semester.

C. Payment

1. The Chief of Staff shall receive financial payment for their services. Such payment shall be set by Council **in accordance with University policy and the minimum compensation set by the United Electrical, Radio and Machine Workers of America collective bargaining agreement. Any internal changes to compensation will take effect at the start of the next presidential term.** ~~The payment shall neither be increased nor diminished during the duration of their term.~~

D. Removal

1. The Chief of Staff may only be removed by the President.
2. In the case of removal of the President, the Chief of Staff shall only remain if re-appointed by Presidential replacement.